

PRESS RELEASE

Date 1 December 2020
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Subject New organisational and management structure effective 1 January 2021

Galenica prepares for the future

In order to implement its strategy quickly and effectively in a rapidly changing environment, Galenica is adapting its organisational and management structure as of 1 January 2021. The new structure is consistently focused on customers, promotes collaboration within the Group and strengthens the pharmacy channel, both in stores and online. At the same time, new opportunities for synergy and efficiency are opening up. The future Executive Committee will be composed of the members of the current Corporate Executive Committee and will be joined by Virginie Pache Jeschka.

The healthcare market in Switzerland is not only characterised by ongoing pressure on drug prices and margins, greater regulation and increasing complexity; the Galenica Group's market environment is also strongly influenced by advancing digitisation, new customer needs and societal changes. Moreover, events such as COVID-19 with all its consequences lead to the fact that the framework conditions and customer behaviour are changing ever faster.

In this context, the strategic programmes Omni-channel, Care, Professionals and Efficiency have been launched. Galenica is adjusting its organisational and management structure to create optimum conditions for their implementation.

New organisational and management structure

The most important elements of the new organisation are as follows:

- In the future organisational structure, there will no longer be any Business Sectors (today's Retail, Products & Brands and Services). The management team consisting of the CEO and the heads of the newly structured Service Units will lead the Group directly.
- The well-established Business Units which are well known on the market and work directly for customers, such as the pharmacy formats Amavita, Sun Store and Coop Vitality or the companies Galexis, Alloga and Verfora, will remain independent.
- These Business Units will be managed by the newly structured Service Units Pharmacies, Healthcare, Products & Marketing, Wholesale & Logistics and IT & Digital Services. In addition, these Service Units will leverage their specialist expertise to support the Group as a whole.
- In the Service Units Finance, Human Resources, Corporate Communications, Legal & Board Services and Transformation, support functions will be organised on group-level and be managed centrally.

The objectives of the new organisation are to promote and facilitate collaboration with flatter hierarchies and to bring management closer to the customer. The Business Units will be supported by the

Service Units so that in future they can concentrate even more effectively on their core tasks and offer the best service to customers. Bundling competencies in the various Service Units will create the framework to develop new products and services more efficiently with shorter time-to-market. In addition, it will create potential for synergies and increased efficiency.

Continuity in the future Executive Committee

The future Executive Committee will be composed of the members of the current Corporate Executive Committee, with the addition of Virginie Pache Jeschka, currently head of Coop Vitality Pharmacies. She will head the new Service Unit Pharmacies and thus assume responsibility for the Amavita and Sun Store pharmacy formats, the joint venture Coop Vitality and Careproduct.

Composition of the Galenica Group Executive Committee as of 1 January 2021.

Marc Werner	CEO
Felix Burkhard	CFO
Virginie Pache Jeschka	Pharmacies
Daniele Madonna	Healthcare
Thomas Szuran	Products & Marketing
Andreas Koch	Wholesale & Logistics

With the **extended Executive Committee**, the management team will be expanded by the heads of the following Service Units:

Lukas Ackermann	IT & Digital Services
Marianne Ellenberger	Human Resources
Christina Hertig	Corporate Communications
Barbara Wälchli	Legal & Board Services
Jürg Pauli	Transformation

Galenica, a successful company with a leading role in the Swiss healthcare market

The new organisational structure marks the start of a transformation journey. CEO Marc Werner is convinced that Galenica is forging the right path: "Galenica is a fundamentally solid company with a unique success story. We want things to stay that way, so we are creating the conditions for it today." The change process will be accompanied and supported by a proven and well-established management team with the goal of strengthening Galenica in the long term so that the Group can continue to assert itself as a successful company and offer employees, customers, partners and shareholders sustainable added value and security.

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Upcoming dates

2020 sales of the Galenica Group	21 January 2021
2020 annual results of the Galenica Group	9 March 2021
Annual General Meeting of Galenica Ltd.	12 May 2021

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[Download diagram \(PDF\)](#)

The future Executive Committee will be composed of the existing members of the current Corporate Executive Committee and will now be joined by Virginie Pache Jeschka.

CV Virginie Pache Jeschka

Virginie Pache Jeschka (1979, Swiss citizen) has headed the Coop Vitality pharmacies, operated in a joint venture with Coop, since 2018. After studying political science in Lausanne and Mainz, she started her professional career in 2003 as Junior Marketing Manager at Danone Schweiz AG. In 2006, she moved to L'Oréal – Apothekenkosmetik Schweiz AG, where she was responsible for category management and sales management. In 2010, she took over management of Caudalie Suisse and later Caudalie D-A-CH GmbH in Düsseldorf.

[Picture Virginie Pache Jeschka \(JPG\)](#)

Galenica is the leading fully integrated healthcare provider in Switzerland. With over 500 own, joint venture and independent partner pharmacies, Galenica operates the largest network of pharmacies in Switzerland. In addition, Galenica further develops and offers well-known own brands and products, exclusive brands and products from business partners as well as a variety of on-site health services and tests for customers. Galenica is also the leading provider of pre-wholesale and wholesale distribution services as well as database services in the Swiss healthcare market. Galenica is listed on the Swiss Stock Exchange (SIX Swiss Exchange, GALE, security number 36,067,446).

Additional information about Galenica can be found at www.galenica.com.