

GALENICA NEWS

Date 24 November 2017
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Subject 2018 salary review

Galenica makes 1.0% of wage bill available for salary increases

Thanks to the positive business performance since the IPO in April 2017, for 2018 Galenica has decided to make an average of 1.0% of the wage bill available for individual salary increases. This decision comes despite the fact that continuing drug price reductions, growing competition in the retail market, ongoing consumer tourism and a generally stagnant Swiss retail market will continue to be challenges for the entire healthcare value chain in 2018.

Individual salary increases at the Galenica Group are performance-related or are made in connection with a change in function. The salary increases will be applied from January 2018.

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Galenica is the leading fully-integrated healthcare provider in Switzerland. With nearly 500 own, joint venture and independent partner pharmacies, Galenica operates the largest network of pharmacies in Switzerland. In addition, Galenica further develops and offers well-known own brands and products, exclusive brands and products from business partners as well as a variety of on-site health services and tests for customers. Galenica is also the leading provider of pre-wholesale and wholesale distribution as well as database services in the Swiss healthcare market. Galenica is listed on the Swiss Stock Exchange (SIX Swiss Exchange, GALE, security number 36,067,446).

Additional information concerning Galenica can be found at www.galenica.com