

PRESS RELEASE

Date 31 October 2019
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Subject Change at the head of the Galenica Group

Change at the head of the Galenica Group: Marc Werner to take over as CEO on 1 April 2020 from Jean-Claude Clémenton, who is taking early retirement.

Jean-Claude Clémenton, who has been CEO of the Galenica Group since April 2017, has decided to take early retirement in mid-2020 after 25 years with the company. The Board of Directors greatly regrets his decision and would like to thank Jean-Claude Clémenton for his exceptional commitment and substantial accomplishments, which have contributed significantly to the successful positioning of the Galenica Group.

Marc Werner, currently Head of Sales & Services division and a member of the Group Executive Board at Swisscom will succeed Jean-Claude Clémenton as CEO with effect from 1 April 2020.

With Marc Werner, an experienced and entrepreneurial leader with a high degree of digital affinity as well as a strong focus on market developments, trends and customer needs will take charge of management of the Galenica Group.

Marc Werner has experience of complex products and services and has successfully further developed business activities in regulated markets. Added to this are his expertise and impressive track record in the retail business, with innovative concepts both at the POS and in digital solutions.

The new CEO will continue to consistently implement the adopted strategy, which is based on the three development axes of expansion, innovation and efficiency, and forge ahead with the initiatives and projects introduced by Jean-Claude Clémenton. In doing so, Marc Werner can count on a proven management team with extensive experience at Galenica and in the healthcare market. He brings additional knowledge and expertise to the Group, which will be increasingly important to implementation of the strategy in the future. His profile is the ideal complement to the knowledge of both the members of the Corporate Executive Committee and the Executive Committees.

Early retirement after 25 years of affiliation with Galenica

Jean-Claude Clémenton joined the Galenica Group in 1995 and has held various management roles, including as Head Services Business sector and later Head Retail Business sector. He was appointed a member of the Corporate Executive Committee in 2010 and has led the Galenica Group as CEO since the IPO of Galenica in April 2017.

Following the IPO, Jean-Claude Clémenton established the Galenica Group as an independent company and successfully led it to independence. Under his management, Galenica has developed solidly and consistently, and this in an extremely challenging market environment.

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Jean-Claude Clémenton introduced various measures to improve efficiency and pushed ahead with important projects including the implementation of a new ERP solution and the modernisation of the logistics centre in Lausanne. At the same time, Galenica successfully expanded further, the pharmacy network was continually strengthened, new partnerships established and promising acquisitions made, such as that of the Bichsel Group recently. In addition, under his management, Galenica further strengthened its market position with innovative new products and services. For example, Jean-Claude Clémenton launched digital initiatives and projects that create the conditions to also gradually implement the vision initiated towards Omni-Channel.

The Board of Directors thanks Jean-Claude Clémenton for his exceptional commitment and substantial accomplishments

The Board of Directors greatly regrets Jean-Claude Clémenton's decision. He has a strong and very much appreciated track record. The Board of Directors would like to thank him on behalf of the shareholders, customers and employees for his outstanding contribution over the past 25 years. He made a decisive contribution to the successful positioning of Galenica and worked tirelessly on behalf of all customers over the years, with exceptional initiatives for the Group and its services. However, the Board of Directors understands and accepts his wish to take the opportunity for early retirement after this lengthy and highly intensive commitment in an operational management role.

Jean-Claude Clémenton will continue to lead the Galenica Group as CEO until the end of March 2020 and will then support Marc Werner in an advisory capacity during the introductory phase when he takes over the role from 1 April 2020 until the end of May 2020.

Entrepreneurial – proven expertise – people come first

Marc Werner (born 1967, Swiss citizen) began his career in 1997 at Minolta (Schweiz) Ltd. as a Marketing and Sales Manager. He joined Bluewin Ltd. in 2000 as Head of Marketing & Sales. Following the integration of Bluewin into Swisscom Fixnet Ltd., he took over this role for residential customers at Swisscom Fixnet Ltd. in 2005. In the following years, he held several management positions in the Residential Customers division before becoming Head of Residential Customers division in 2013. In 2014, Marc Werner was appointed a member of the Swisscom Group Executive Board and since 2016, he has been Head of Sales & Services division.

Marc Werner is an experienced specialist with lengthy, specific experience in retail business and proven successes including the redesign of the Swisscom shops, which are characterised by their innovative focus on the customer experience and customer needs. In addition, he has successfully implemented digitalisation projects, innovations and new product solutions in a regulated market and in a sector offering end-consumers technically complex products and services. He also successfully implemented the associated structural changes alongside the challenge of managing and motivating his teams through the change processes.

Marc Werner knows the Swiss market and the various cultures. He is a leader for whom people come first and who has proven in his previous roles that he is able to inspire large teams and give an organisation focus and clout as a manager.

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Continued consistent implementation of the adopted strategy, complemented by knowledge that will gain in importance in the future

The new CEO will continue to consistently implement the adopted strategy, which is based on the three development axes of expansion, innovation and efficiency. In doing so, Marc Werner can count on an established management team with extensive proven experience at Galenica and in the healthcare market. His profile is the ideal complement to the strongly anchored knowledge of both the members of the Corporate Executive Committee and the Executive Committees.

The challenges in the market and changes in the healthcare sector require increasing competences in the areas of retail, consumer focus and digitalisation. With Marc Werner, the Board of Directors has succeeded in finding a new CEO who has exactly this experience and knowledge, which will be ever more important in strategy implementation in the future.

With his management experience and proven strengths as a team player and motivator, Marc Werner has all the requirements to continue and further develop the Galenica Group's success story together with his teams.

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Galenica is the leading fully integrated healthcare provider in Switzerland. With over 500 own, joint venture and independent partner pharmacies, Galenica operates the largest network of pharmacies in Switzerland. In addition, Galenica further develops and offers well-known own brands and products, exclusive brands and products from business partners as well as a variety of on-site health services and tests for customers. Galenica is also the leading provider of pre-wholesale and wholesale services as well as database services in the Swiss healthcare market. Galenica is listed on the Swiss Stock Exchange (SIX Swiss Exchange, GALE, security number 36,067,446).

Additional information concerning Galenica can be found at www.galenica.com.

Download photo of Marc Werner: [The members of the Corporate Executive Committee](#)